

GOODWOOD MODERN SLAVERY ACT STATEMENT

Goodwood welcomes the UK's Modern Slavery Act 2015 and the duty it places on businesses to disclose publicly the steps they are taking to tackle forced labour and human trafficking, and we are committed to improving our practices to combat these.

As part of this commitment we acknowledge our responsibility to ensure transparency within the Group and with our suppliers of goods and services. The standards outlined are applicable across the whole of the Goodwood Group and all our subsidiaries.

The Group is based at the 12,000 acre Goodwood Estate in Chichester, West Sussex, from which it operates a wide range of luxury leisure, sporting and events businesses. To run these various operations we employ over 500 employees and casual workers at various points in our calendar. Due to the extremely varied nature of all our businesses we also deal with over hundreds of suppliers across a very wide range of business types.

We want our customers to be confident that both we and our business partners share the same standards, values and commitment to treat all employees fairly, with respect for human rights, and to ensure that they are not exposed to unsafe working conditions or in any way forced to work under slavery.

We only use reputable employment agencies to source labour. Once employed by us, employees are clearly notified of the highest standards of employee conduct and ethical behaviour expected of them, including when operating and managing our supply chains. We will raise the general awareness of modern slavery issues among our employees by providing relevant information via briefings.

We will only deal with organisations who also commit to the eradication of slavery and human trafficking. To work towards achieving this, our due diligence process will incorporate a review of the controls undertaken by our suppliers and we will require them to commit to the provisions set out in our Business Code. Key supply chain managers will have responsibility for developing and operating company procedures relevant to the issue. Further and wider training will follow as and when identified.